

SETARA GROUP

COMPANY PROFILE

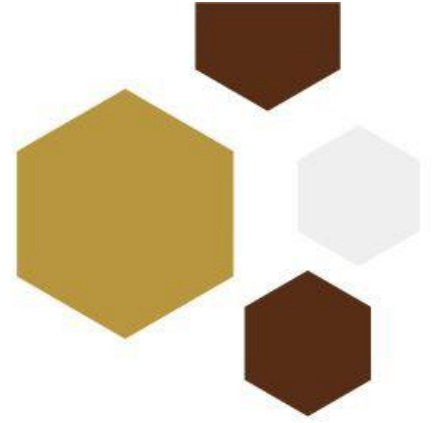
SETARA GARMENTS LTD
SUNMOON APPARELS LTD
MOON READYWEARS LTD
PASHA DENIMS LTD
SETARA EMBROIDERY LTD



SETARA GROUP

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SETARA GROUP

Introduction

SETARA GROUP
comprising of eight 100% export
Oriented garment manufacturing industries, is
Specialized in manufacturing all type of woven &
Knit garments wears of reputed brands for
International market.

The Group's first manufacturing unit was established in
1985 and over the last twenty two years seven more
Units have been established.

The Group's corporate office is situated in Khilgoan,
Ten kilometers away from Dhaka international Airport.



SETARA GROUP

COUNTRY PROFILE

Between 20°34 and 26°38 north latitude and between 88°01 and 92°41 east longitude. On its West and North India on the East India and Burma and on the South the Bay of Bengal is located

The Peoples Republic of Bangladesh

Area : 148570 sq. k.m

Capital : Dhaka

Unit of Currency : Taka (US Dollar= Taka 78.50)

Population : 168.29Million Density-1024 persons Per sq. km.

Time : GMT+6.00 hrs.

Major cities : Dhaka, Chittagong, Khulna, Rajshahi
Barishal, Sylhet, Mymenshingh and Commilla.

Weather :

Average Winter Temp (Max29°C, Min 11°C)

Average summer temp (Max35°C, Min 21°C)

Main Seasons : Winter (November- February),

Summer (March-June),

Monsoon (July- October)

Language : Bangla, but English is widely Spoken

Literacy : 64% (2002 Census)

Inflation rate : 2.8% (2001-2002)

Annual per Capita GDP : 5.5% (2002-2005)

Principal Export : Ready-made garments, Jute

& Jute products, Tea, Leather

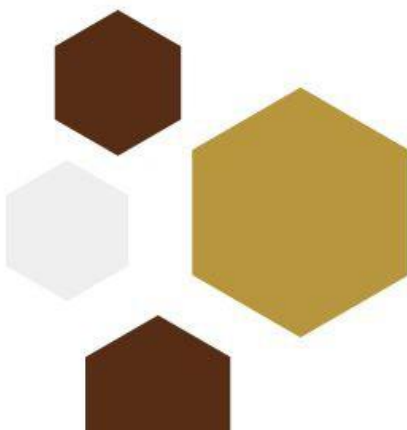
& Leather Products, Frozen

Foods, Chemical fertilizers etc.

Sea Ports : Chittagong & Mongla

International Airport : Dhaka & Chittagong

Concentration of Garments Factories : Dhaka





SETARA GROUP

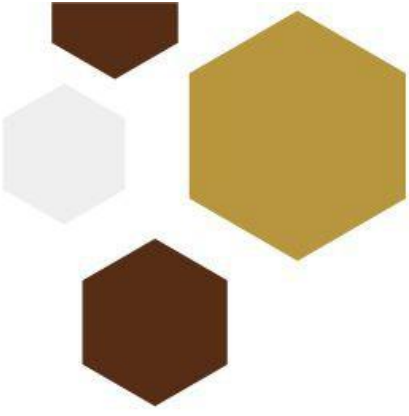
VOICE OF MANAGING DIRECTOR

Nothing is constant, everything has a cycle of its own. The garment industry in modern times needs to travel high in today's customer-driven market and meet new ideas and demands that makes this cycle a never-ending journey. Presently, industries face massive challenges in order to produce an end product with quality, with a competitive lead time which becomes the bigger challenge in the bigger picture, but this challenge has been a key strength towards growing with the market and the economy.

Our vision and mission is to excel in quality with the right amount of efficiency and skill, which is a priceless tool to sustain in today's market. We are continuously looking for technological advancements into this industry, which directly has an end result to higher efficiency and use of the right amount of manpower in order to maximize the biggest tool, which is our biggest asset; the workers behind the machines. We continuously work towards growth in the RMG sector along with our employees, without the management's growth, therefore we believe in providing facilities and benefits to our employees at all segments, we assure a safe working environment and a sustainable industry to our employees to maximize their ability in order to build a future which becomes family if nothing less.

Team Setara strives to bring latest technological developments in order to have a smoother and an edge to the manufacturing industry as well as implementing technological practices within our daily operations to have a transparent working atmosphere end to end. Our skills are our capital and our skilled manpower is our principal asset.

-Asef K. Pasha



SETARA GROUP

OUR VISION

“To become a model
Enterprise of Ready Made Garments
in Bangladesh”

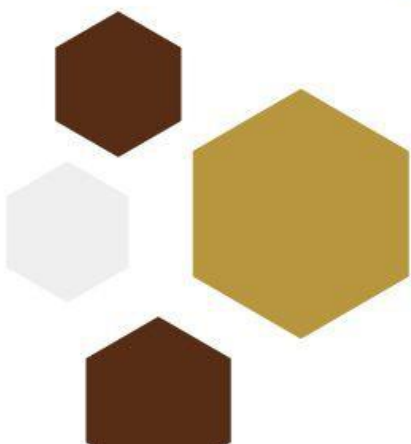


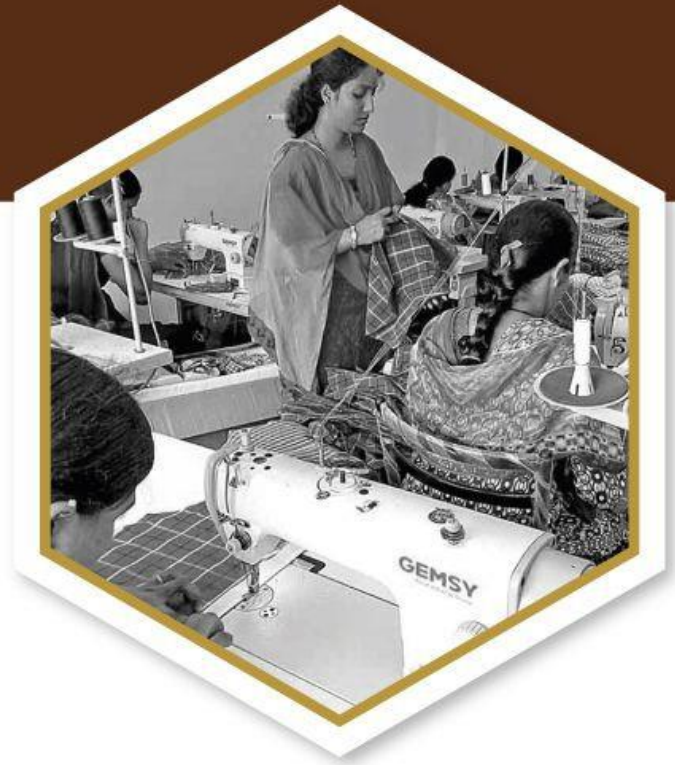
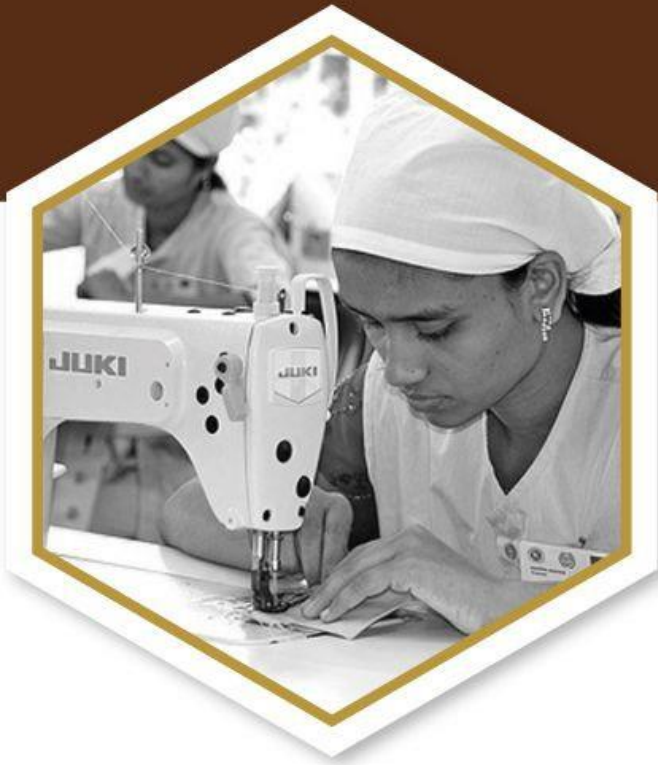


SETARA GROUP

OUR MISSION

“Diversification of design & Ceaseless pursuit of excellence in quality for earning competitive advantage is our mission.”



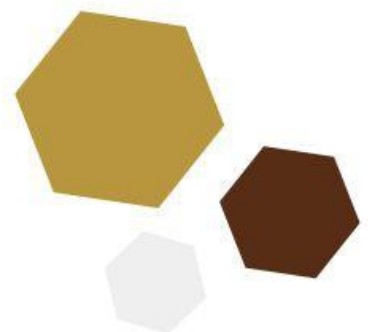


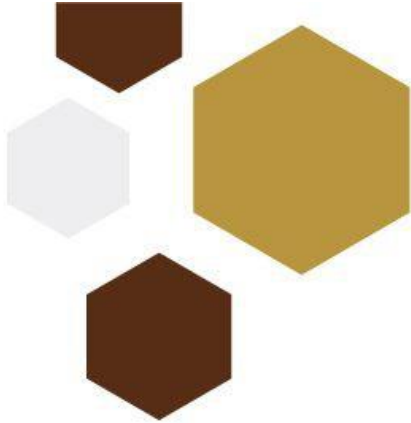
OUR STRENGTH

1. Own land and factory building with modern machineries
2. Pollution Free Zone
3. No discrimination irrespective of gender, race and religion.
4. Strong commitment in overall management
5. 24 hours power back up
6. Professionally experienced & educated management in strategic level and high skilled manpower in operational level
7. High skilled merchandising & quality stuff
8. Ceaseless strive towards workers welfare
9. High quality and timely delivery

OUR WEAKNESS

1. Unstable political situation
Unstable trade policy
2. Long bureaucratic banking procedural impediments
3. Correct strategic and resource planning
4. Migration of labor
5. Unavailability of backward linkage facilities
6. Uneducated workers
7. High lead time in terms of importing raw material

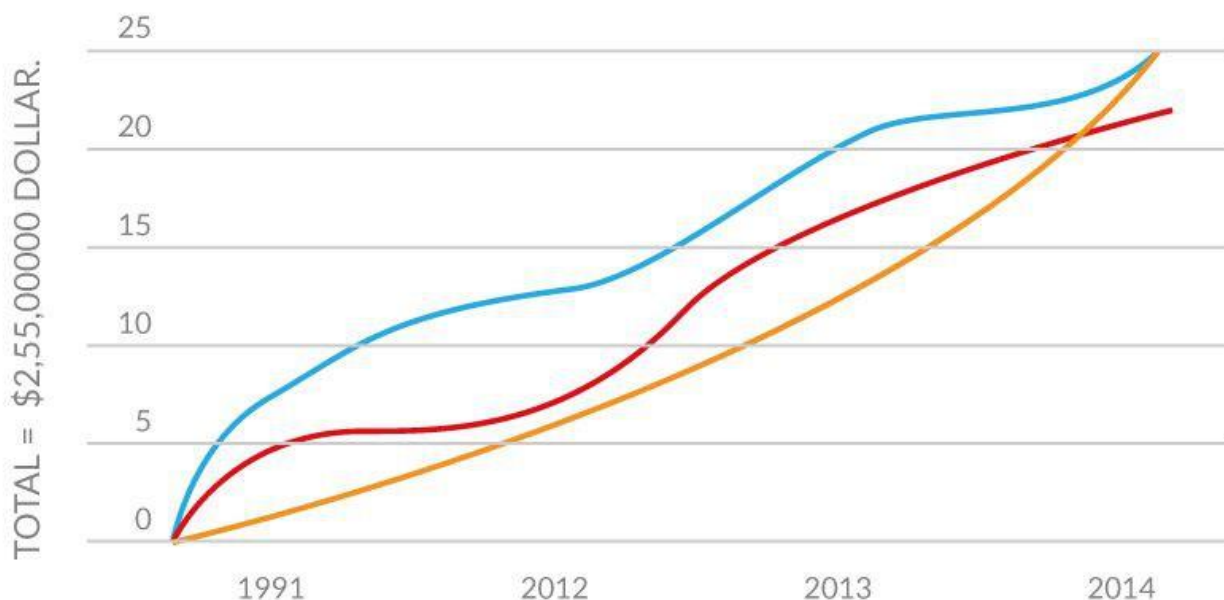




SETARA GROUP

Business Growth

Setara Group has accelerated its growth amazingly- the under mentioned- volume is self explanatory Setara Group was established in 1985 as a 100% export oriented excellent quality readymade garments manufacturer and exporter with the special attention on production and on time delivery. Based on expanded volume of order from abroad in 1991, Setara Group expanded the number of unit namely Sunmoon Apparels Ltd, Moon Ready wears Ltd, Kamal Textile Mills Ltd, Image Plastic Ind. Ltd, Setara Embroidery Ltd. In the requirement and fulfilling the world fashion market Setara Group established country's largest fashion making embroidery computerized design center in 1992. Kamal Textile Mills Ltd can do knitting, dyeing and printing all kind of knit fabrics on demand of customers.



MOON READYWEARS LTD

Diversified Knit & Woven garments



Machineries List:

Plain Machine	-567 SETS
Over Lock Machine 4 Thread	-60 SETS
Over Lock Machine 5 Thread	-50 SETS
Over Lock Machine 3 Thread	-05 SETS
2 Needle Lock Stitch Machine	-90 SETS
2 Needle Chain Stitch Machine	-03 SETS
3 Needle Chain Stitch Machine	-02 SETS
Flat Lock Machine	-20 SETS
Feed of the arm	-06 SETS
Feed of the arm (Heavy)	-10 SETS
Betake Machine(Computer)	-27 SETS
Button Hole Machine(Computer)	-15 SETS
Kansai Machine	-16 SETS
Loop Making Machine	-02 SETS
Bottom Heming Machine	-03 SETS
Blind Cutter Machine	02 SETS
Blind Stitch Machine	-02 SETS
Eyelet Hole Machine	-01 SETS
CUTTING Machine	-12 SETS
Fusing Machine	-02 SETS
Vacuum Iron Table	-38 SETS
Thread sucker Machine	-03 SETS
Fabric Inspection Machine	-01 SETS
Snap Button Machine	-20 SETS
Snap Button Machine (Compressor)	-24 SETS
Light Box	-01 SETS
Needle Detector Machine	-01 SETS
Pull Test Machine	-01 SETS

PRODUCT WE DO:

BOTTOMS, LADIES FASHIONABLE SHIRT & TOPS, SKIRTS, DRESS, SLEEP WEARS & ROUSERS, CHILDREN WEARS, POLO SHIRTS, SWEAT SHIRTS, LIGHT JACKETS, SWIM SHORTS ETC.

Exporting To:

U.S.A., EU relevant country.

Main Customers:

H&M, Carrefour, Wal-mart, TARGET, SEARS, JC PENNY, KOHL'S, SPRING FIELD.

Man power:

Cutting Section	=40 Persons
Sewing Section	=693 Persons
Finishing Section	=156 Persons
Quality Section	=65 Persons
Store	=07 Persons
General Staff	=05 Persons

Monthly Production Capacity: WOVEN -13,500DZ & KNIT- 18000DZ

PASHA DENIM LTD

Diversified DENIM Project



PRODUCT WE DO:

BASIC PANT, CARGO SHORTS, ZIP OFF SHORTS, BEGGY PANT

Exporting To:

U.S.A., EU relevant country.

Main Customers:

H&M, Carrefour, Wal-mart, TARGET, SEARS, JC PENNY, KOHL'S

Man power:

Cutting Section =37 Persons
Sewing Section =324 Persons
Finishing Section =157 Persons
Quality Section =18 Persons
Store =06 Persons
General Staff =05 Persons

Machineries List:

Plain Machine	-200 SETS
Over Lock Machine 4 Thread	-11 SETS
Over Lock Machine 5 Thread	-12 SETS
2 Needle Lock Stitch Machine	-12 SETS
2 Needle Chain Stitch Machine	-02 SETS
3 Needle Chain Stitch Machine	-02 SETS
Flat Lock Machine	-02 SETS
Button Hole Machine(Computer)	-02 SETS
Button Stitch Machine (Computer)	-03 SETS
Over Lock Machine 5 Thread	-72 SETS
Feed of the arm	-04 SETS
Feed of the arm (Heavy)	-08 SETS
Button Stitch Machine(Computer)	-10 SETS
Smoking Kansai Machine	-02 SETS
Nock Down Kansai Machine	-03 SETS
02 Setp Zig Zag Machine	-07 SETS
Gas Boiler	-02 SETS
Generator	-03 SETS

Monthly Production Capacity: WOVEN -12,000DZ

SETARA GARMENTS (KNIT DIVISION) LTD

Diversified Knit Item



PRODUCT WE DO:

PIQUE POLO-SHIRT, Jersey Polo-shirt, Yarn Dyed Polo-shirt,
Sweat Shirt, Hooded Sweat Shirt, Sweat Pants, Basic T-shirt, Truck Suits, Tank Tops, Jogging Suits

Exporting To:

U.S.A., EU relevant country.

Main Customers:

H&M, Carrefour, Wal-mart

Man power:

Cutting Section =38 Persons
Sewing Section =374 Persons
Finishing Section =155 Persons
Quality Section =23 Persons
Store =06 Persons
General Staff =05 Persons

Machineries List:

Plain Machine	-170 SETS
Over Lock Machine 4 Thread	-08 SETS
Over Lock Machine 5 Thread	-08 SETS
2 Needle Lock Stitch Machine	-08 SETS
2 Needle Chain Stitch Machine	-08 SETS
Flat lock Flatbed Machine	-02 SETS
Button Hole Machine	-02 SETS
Button Stitch Machine (Computer)	-02 SETS
Blind Cutter Machine	-01 SETS
Flat Lock Machine	-14 SETS
Feed of the arm	-05 SETS
Feed of the arm (Heavy)	-10 SETS
Betake Machine(Computer)	-27 SETS
Button Hole Machine(Computer)	-15 SETS
Kansai Machine	-16 SETS

Monthly Production Capacity: 15000DZ



SETARA GROUP

QUALITY ASSURANCE

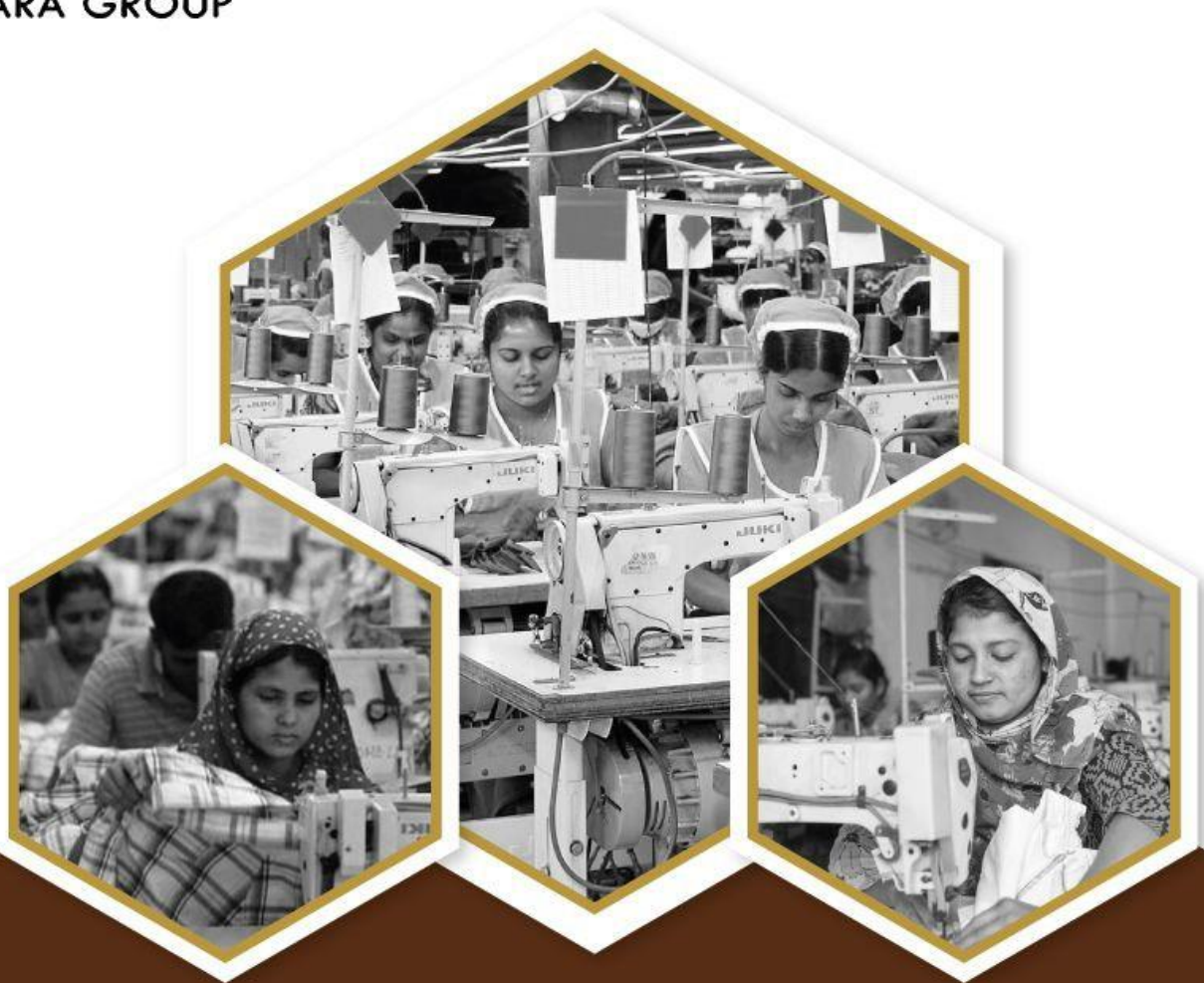
Our Focus is on quality rather than quantity. We are committed to produce at the highest level & never compromised quality. We have earned a reputation for being a maker of quality garments; SETARA ensures strict quality control measures where each product has to go through a series of thorough scrutiny. Here we try to make products that not only meet our clients required criteria but also give them recognition to our Quality Management System.





SETARA GROUP

Work Place Environment



Environment is an important factor to get the best performance from all employees. All the unit of SETARA GROUP strictly maintains healthy & hygienic provisions as per ILO and Bangladesh labor laws & regulations. SETARA Group ensures required working space for moving and performing operations smoothly; we also provide a safe, well ventilated and healthy working area. There are proper and sufficient arrangements for dining, safe drinking water, hygienic toilets & personal safety arrangement.

Regarding work place safety, we take maximum precautions against fire, mechanical and chemical hazards. There are clearly marked evacuation zones and routes to be used in emergencies along with fire safety equipment like fire hydrant, smoke, fire detector, gas mask and lock cutter etc. The following facilities are available for employees including a day-care center for employees' children.

- Full time doctors with three beds are available in the factory premises
- Free work time medical assistance, medicine and proper first aid boxes are provided.
- Trained fire fighting team along with training program & drill for the fire escaping are
- fully followed every month.



SETARA GROUP

Incentives & Other Facility

We are extending facilities to workers to encourage them for better performance.

At present we are giving attendance bonus efficiency bonus and employee of the month prize.

We honor them with prize.

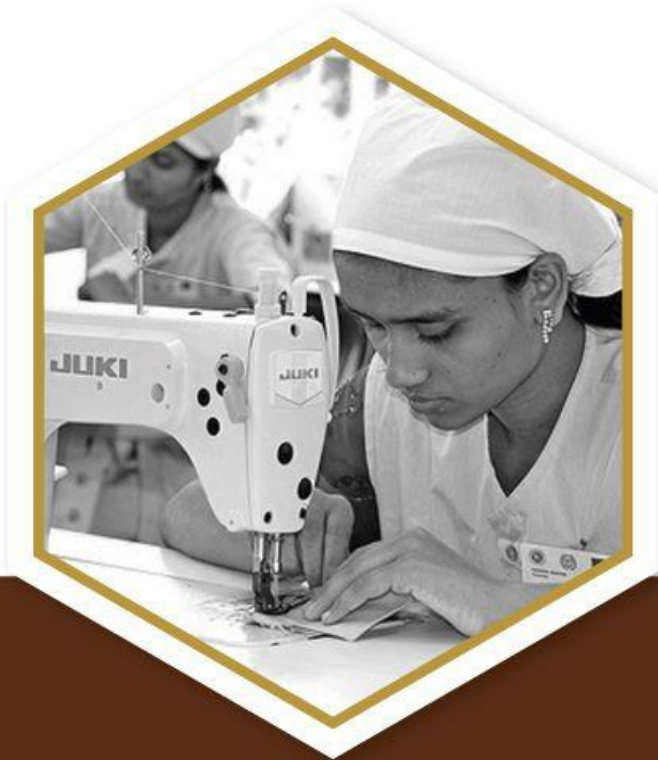
We honor them with prizes in cash

We are now even planning for workers profit participation scheme

DENIM PROCESSING PLANT

FACTORY : JOINABARI, JORPOOL
HEMAYETPUR, SAVAR, DHAKA .

DESCRIPTION



1. COMPANY NAME	: DENIM PROCESSING PLANT
2. PROJECT LOCATION	: ZORPUL , WEST JOINABARI, HEMAYETPUR, SAVAR, DHAKA.
3. YEAR OF OPERATION	: SEPTEMBER 2007
4. WASHING /DRYER/ETP FLOOR AREA	: 10,600Sq/Ft.
5. OFFICE FLOOR	: 1500Sq/Ft
6. DRY PROCESSING FLOOR	: 5200Sq/Ft
7. NOS OF WASHING MACHINE	: 550Lbs – 16 NOS
8. NOS OF WASHING MACHINE ALREADY INSTALLED	: 10 NOS
9. NOS OF DRYER	: 400Lbs CAPACITY 12 NOS
10. NOS OF DRYER ALREADY INSTALLED	: 9 NOS (ONE STAM DRYER)
11. NOS OF SAMPLE MACHINE	: 2 NOS
12. NOS OF HYDRO	: 3 NOS
13. NOS OF BOILER	: 1 NO CAPACITY 2TON
14. NOS OF DIESEL GENERATOR	: 1 NO 300KVA
15. SOURCE OF ELECTRICITY	: PALLI BIDUTAYAN BOARD
16. SOURCE OF WATER	: OWN DEEP TUBEWELL
17. NOS OF DELIVERY VAN	: 3 NOS
18. SAND BLUSTING MACHINE	: 3 NOS
19. ETP PLANT AREA (30'x 55')	: 1650Sq/Ft
20. ETP CAPACITY	: 600KL/DAY
21. WIDTH	: 30'
22. LENGTH	: 55'
23. HEIGHT	: 18'
24. DEEP	: 15'



SETARA GROUP

CONTACT WITH HIGHER MANAGEMENT

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01713146303

ANWAR KAMAL PASHA

Chairman

akpasha@setaragroup.com

01713036272

CONTACT PERSON

MD.MOSTAFIJUR RAHMAN

Marketing GM

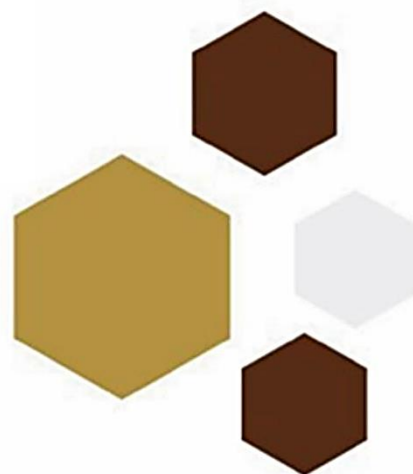
mostafij@setaragroup.com

01727523308

MD. MIZANUR RAHMAN

GM (Production)

01817572083



CORPORATE ADDRESS: 390/B KHILGAON (13 TH FLOOR), DHAKA-1219

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